



**BAPTIST  
FOUNDATION OF SOUTH CAROLINA**  
**PRESIDENT/CHIEF EXECUTIVE OFFICER CANDIDATE PROFILE**

Founded in 1950, the Baptist Foundation of South Carolina (BFSC) exists to support Kingdom Growth through legacy giving and financial services. The BFSC is accountable to and adheres to the denominational principles and ideals of the South Carolina Baptist Convention, a state Convention of the Southern Baptist Convention.

The BFSC has formed a Search Committee to seek an individual to serve as President and Chief Executive Officer. The committee is searching for a leader with a passion for Kingdom impact through the ministry services of Legacy Stewardship; Planned Giving; Endowment Management; Investment Accounts for Ministries; and Fundraising (Campaign Stewardship) Services. Reporting and accountable to a 15-member Board of Trustees, he or she will provide overall leadership and general supervision for effective and efficient execution of all operations to accomplish the BFSC's mission and the ministry "ends" as defined by the Board... *to see all South Carolina Baptist church members become legacy steward Christians for the glory of God.* This individual should have the ability to communicate with clarity and passion the need for Biblical Estate Stewardship through Legacy Planning.

### **ROLE OF PRESIDENT AND CHIEF EXECUTIVE OFFICER**

The President and Chief Executive Officer facilitates the implementation of the strategies, plans and supporting goals that achieve the strategic ends and goals adopted by the Board of Trustees.

This individual will...

- Provide overall leadership for the operations and staff of the BFSC including strategic direction, program development, operations, financial management, and personnel management.
- Exhibit the ability to see, understand and communicate the challenges and benefits of Biblical Stewardship and planned giving in an ever changing future.
- Assume the overall responsibility for communicating the strategic role the BFSC has in carrying out the Great Commission.
- Serve as a model of servant leadership internally and externally.

### **ESSENTIAL DUTIES AND FUNCTIONS**

#### **Internal**

- Engages and empowers staff to execute the strategies, plans and supporting activities to achieve the strategic ends and goals.
- Participates with the Trustees of the BFSC to support and implement the principles of Policy Governance.
- Leads staff in prioritization of projects, expenditures and daily operations of the BFSC.
- Facilitates a culture of trust, collaboration, accountability and openness while utilizing the strengths and gifts of the BFSC staff.
- Directs the development and execution of the BFSC's annual Budget.

## **External**

- Engages with Pastors to influence and lead churches in Spiritual, Biblical Estate Stewardship through Legacy Planning.
- Engages Pastors, churches and denominational leaders with the goal of heightened awareness of the BFSC's purpose, ministry ends, roles, services and availability.
- Seeks and creates ways to serve the churches of the South Carolina Baptist Convention to understand the importance of Kingdom giving in accomplishing the Great Commission.
- Represents the BFSC to South Carolina Baptist Partners.
- Presents an annual report to the SC Baptist Convention and its Executive Board.
- Articulates the BFSC's "ends" with clarity and enthusiasm.
- Represents the BFSC in operational contact with attorneys, accountants, auditors, financial managers and other outside advisors and thought leaders.

## **DESIRED QUALIFICATIONS:**

- Minimum Bachelor's Degree
- Understanding of Southern Baptist Partners and the Southern Baptist Convention
- Experience leading and managing experienced senior staff
- Experience serving as executive/senior staff member
- Experience in leading organizational change
- Foundation experience
- Experience in Estate Planning / Planned Giving development
- Strong interpersonal and relational skills
- Strong oral communication (public speaking) skills